



EMPLOYMENT INDEX

Monster Employment Index Europe rebounds significantly in February 2008

— Year-on-year increase strongest in more than two years —

LONDON AND NEW YORK, March 11, 2008 – The Monster Employment Index Europe rose by 26 points in February, the largest monthly increase since the Index started in 2005, as online job opportunities grew across the European Union. The UK saw the largest growth of 32 points while the Netherlands saw the smallest recovery, of 13 points. Year-on-year the Index had its strongest growth in more than two years, increasing by 36 points or 28 percent. The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Europe, including Monster.

Most of the monitored sectors showed solid growth, with Healthcare, social work registering the sharpest increase. In contrast, the Legal sector saw decline for the second month in a row as well as from a year earlier. Year-on-year, hospitality and tourism; and production, manufacturing, maintenance, repair showed the highest rate of increase, while banking, finance, insurance; and real estate registered the sharpest declines. Online job availability increased for all the occupational groups, unlike January, which saw a sharp seasonal decline overall. Demand grew the most for Service workers and shop and market sales workers.

“The sharp increase in European online job availability in February shows not only that the downturn in January was only a seasonal dip, but also suggests a surprise strengthening in underlying demand, offering encouraging evidence that employers across Europe remain in expansion mode,” said Andrea Bertone, Regional Director, Monster Worldwide Europe. “Indeed, although there are indications of a looming economic slowdown, the EU job market has continued to benefit from sustained high business confidence and record low unemployment.”

Monster Employment Index Europe results for the past 13 months are as follows:

Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07	Feb 07
165	139	155	155	149	147	143	148	145	143	133	130	129

Online hiring sees strong recovery across almost all sectors

Healthcare, social work opportunities recovered swiftly in February by 45 points, following a seasonal slowdown in January. Germany and Sweden registered significant growth, but demand rose in all of the five strongest markets. Year-on-year growth was 65 points or 40 percent.

Online recruitment for the production, manufacturing, maintenance, repair sector rose by 39 points in February to a new high, after a deep decline in January. This increase reflects growth across all the five largest markets, with Germany seeing a particularly high increase after two months of decline. Year-on-year the sector grew by 116 points or 103 percent.

Hospitality and tourism saw a large increase of 39 points in February, after two months of decline. Online hiring showed significant growth in the five strongest markets, with Germany rising after two months drop, France continuing to grow for the second consecutive month, and Sweden registered the largest rate of increase after four months decline. Year-on-year growth was 92 points or 116 percent, making it the top growth category.

Environment, architecture and urbanism also significantly increased, by 39 points, across Europe, mainly due to strong increases in France, the UK and Sweden. Year-on-year growth was 102 points or 68 percent.

The legal sector was the only one which continued to decline for a second consecutive month, dipping by 3 points in February. This was primarily due to decreases in Sweden and UK, but by contrast, online hiring increased in Germany and France. Year-on-year the sector declined by 16 points or 10 percent.

Monster Employment Index Europe findings across industry sectors for the past 13 months are as follows:

Industry	Feb 08	Jan 07	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07	Feb 07
Accounting, audit, taxes	181	154	162	156	154	160	164	161	157	153	135	150	143
Administrative, organisation	155	133	139	139	139	138	133	134	137	131	125	126	131
Agriculture, fishing and forestry	161	124	137	146	153	148	152	159	163	166	138	131	102
Arts, entertainment, sports, leisure	175	161	176	177	146	153	152	139	144	145	140	152	135
Automotive	167	123	148	163	159	158	149	176	174	185	200	187	151
Banking, finance, insurance	115	106	119	110	119	106	111	116	137	150	147	148	139
Construction and extraction	156	137	145	156	153	150	150	148	141	138	132	130	118
Education, training and library	160	134	154	154	141	126	122	132	128	124	113	110	110
Engineering	172	142	161	164	153	151	149	150	146	145	140	139	145
Environment, architecture and urbanism	251	212	236	218	216	171	181	172	156	158	164	157	149

Healthcare, social work	226	181	227	226	200	197	187	189	177	180	163	156	161
Hospitality and tourism	171	132	144	155	145	142	126	145	152	142	113	117	79
HR	105	96	99	99	97	98	96	96	97	101	98	97	98
IT	148	128	133	133	125	124	124	131	125	128	119	121	122
Legal	137	140	155	148	129	130	131	133	167	157	146	168	153
Management and consulting	163	130	150	147	150	162	158	157	154	151	150	145	137
Marketing, PR and media	209	179	191	183	159	151	154	160	147	163	162	155	156
Production, manufacturing, maintenance, Repair	229	190	207	229	215	217	204	198	179	164	142	129	113
Public Sector, defence, community	100	91	94	96	93	92	94	98	95	104	100	98	99
Real estate	98	97	99	101	102	100	102	106	112	161	168	159	155
Research and development	176	145	164	169	166	151	149	149	139	137	138	132	148
Sales	137	116	128	131	125	137	132	134	135	133	119	118	124
Telecommunication	122	118	127	137	128	119	123	126	106	131	125	128	133
Transport, post and logistics	177	153	166	173	168	168	171	164	153	145	133	121	129

Strong demand for all occupations in February

Service workers and shop and market sales workers showed a strong increase of 48 points in online job availability in February, due primarily to sharp growth in the hospitality and tourism sector. Online recruitment increased in all markets, with Germany showing the strongest growth, and France and the Netherlands reversing a three month decline. The UK and Sweden recovered after a seasonal slowdown in January. Year-on-year growth was 107 points, or 129 percent, the highest among all occupational groups.

Recruitment for clerks sharply increased in February, by 39 points, following a slowdown in January. Strong growth was seen in all the highlighted markets, with the UK, Germany and France registering the most significant increases. Year-on-year growth for the category was 70 points, or 55 percent.

Demand for legislators, senior officials and managers increased across EU by 32 points, following two months of decline. This was mainly due to the large recovery in demand in Germany, where online hiring rose 25 index points in February, after five months of decline. France also registered a high rate of increase, after dipping for the last two months. Year-on-year growth was 47 points, or 38 percent.

Monster Employment Index Europe findings across occupational categories for the past 13 months are as follows:

Occupation	Feb 08	Jan 07	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07	Feb 07
Legislators, senior officials and managers	170	138	155	156	151	172	171	169	170	152	126	127	123
Professionals	172	144	161	161	152	152	150	153	152	148	139	140	145
Technicians and associate professionals	133	111	122	121	120	117	115	117	117	130	126	123	125
Clerks	198	159	169	175	168	175	167	164	160	161	150	147	128
Service workers and shop and market sales workers	190	142	163	173	158	156	130	152	157	136	107	102	83
Skilled agricultural and fishery workers	169	145	146	154	165	158	164	171	175	169	136	131	101
Craft and related workers	150	133	138	147	142	142	136	132	125	121	109	104	110
Plant and machine operators and assemblers	198	175	194	213	193	201	195	201	194	198	185	174	140
Elementary occupations	130	117	122	134	130	131	127	124	117	124	114	108	100

Country Highlights:

- Online recruitment activity jumped 27 points in February, as the French Index reached a historical high of 167. The Index rebounded following three months of slowing worker demand. Despite the recovery, the year-on-year increase of just 12 points, or eight percent represents the slowest annual growth rate on record. There were sharp gains in many industries, with accounting, audit and taxes showing the greatest overall growth.
- The German Index grew by 21 points in February, demonstrating a renewed growth trajectory. All regions across Germany and all tracked occupational groups showed steady monthly gains. Year-on-year recruitment grew by 29 points or 25 percent, a sharp improvement from the previous month.
- Following an unusually sharp decline in January, the Dutch Index rebounded in February, jumping 13 points to a level of 201. There were notable surges in demand across the hospitality and tourism; public sector, defence and community; and education, training and library sectors. The Index was up 31 points or 18 percent since February 2007, representing an improvement on the previous three months.
- Online recruitment activity across Sweden increased sharply in February according to the Swedish Index. It rose 22 points to a level of 209, a 33 percent increase from a year ago. Industries showing the greatest growth were accounting, audit and taxes and administrative and organisation. Occupations showing the most growth included craft and related workers and plant and machine operators and assemblers.
- Online recruitment in the UK rose significantly in February as the Index grew by 32 points, rebounding strongly from a seasonal dip in January. The Index reached a level of 192 points in February, partly due to strong growth in online job availability

in the healthcare, social work; and management and consulting sectors. The Index also showed significant increases in demand for the majority of occupational groups, with online opportunities for clerks rising the most. Overall, the Index is up 52 points, or 37 percent, compared to February 2007.

Findings for the five countries tracked by the Monster Employment Index Europe for the past 13 months are as follows:

Country	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07	Feb 07
France	167	140	156	157	160	147	154	160	154	143	148	139	155
Germany	146	125	135	142	136	139	132	132	129	129	121	116	117
Netherlands	201	188	205	202	204	197	193	197	191	198	191	185	170
Sweden	209	187	204	191	191	176	165	175	188	183	171	163	157
United Kingdom	192	160	174	169	160	162	167	165	170	162	141	150	140

Monster Employment Index data for March will be released on 8 April, 2008.

About The Monster Employment Index Europe

Launched in June 2005, the Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. The Index report is based on a real-time review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Index is audited by Research America, Inc. and provides analyses of online job demand within occupational categories, industry sectors and regions.

Monthly Index reports for France, Germany, The Netherlands, Sweden and the United Kingdom are available at:

http://www.monsterworldwide.com/Press_Room/MEI_EU.asp

About Monster Worldwide

Monster Worldwide, Inc. (NASDAQ: MNST), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index and the NASDAQ 100. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster worldwide is available at www.monsterworldwide.com.

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statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward- looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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